

Voluntary Affirmative Action Information

(Completion of information below is voluntary)

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

Date: ____ / ____ / ____

Position(s) applied for: _____

Referral Source:

Advertisement: *Bangor Reminder* *Herald Palladium* *Kalamazoo Gazette* *Kalamazoo Flashes*
 Paw Paw Flashes *Quad-City Flashes* *South Haven Tribune*

Employee: _____ **Internet posting** **Other:** _____

Private Employment Agency **Relative** **School** **Walk-in**

Applicant Information

Applicant Name: _____

Address: _____

As required, we comply with government regulations including Affirmative Action obligations where they apply. In an effort to comply with requirements regarding government recordkeeping, reporting and other legal obligations, we ask that you complete this applicant data survey. Your cooperation is appreciated.

Please be advised that your survey is **not** a part of your official application for employment. It is considered confidential information that will not be used in any hiring decision.

Check one: **Male** **Female**

Check one of the following Race/Ethnic Group:

- | | | |
|--|---|--|
| <input type="checkbox"/> American Indian/Alaskan Native | <input type="checkbox"/> Arabic/Middle East. | <input type="checkbox"/> Asian/Pacific Islander |
| <input type="checkbox"/> Black/African American | <input type="checkbox"/> Hispanic | <input type="checkbox"/> Multi-racial |
| <input type="checkbox"/> Native American | <input type="checkbox"/> White/Caucasian | <input type="checkbox"/> Other |

**To be completed by applicant - Not for interview purposes - To be filed separately from application.
This information is used to satisfy the Affirmative Action requirements of Section 503 of the
Rehabilitation Act or necessitated by another federal law or regulation.**